GRI content index Sustainability Report 2022

Standard	Disclosure	Relevant section	Page # in report	Omission
GRI 2: General Disclosures 2021				
1. The organization and its reporting practices				
2-1	Organizational details	Who we are Corporate governance: Legal structure and leadership	4 - 5 70	
2-2	Entities included in the organization's sustainability reporting	About this report: Reporting approach and criteria	80	
2-3	Reporting period, frequency and contact point	About this report: Reporting approach and criteria Colophon: Contact	80 90	
2-4	Restatements of information	Materiality	81-84	
2-5	External assurance	About this report; Reporting approach and criteria *Independent assurance statement 2022*	80	
2. Activities and workers				
2-6	Activities, value chain and other business relationships	Who we are Our role in society	4 - 6 7 - 8	
2-7	Employees	Safe, engaged and responsible workforce	58	
2-8	Workers who are not employees		N/A	Data currently unavailable
3. Governance				
2-9	Governance structure and composition	Corporate governance: Legal structure and leadership Sustainability governance	70 78	
2-10	Nomination and selection of the highest governance body	Corporate governance: Legal structure and leadership Sustainability governance	70 78	
2-11	Chair of the highest governance body	Corporate governance: Legal structure and leadership Sustainability governance	70 78	

Standard	Disclosure	Relevant section	Page # in report	Omission
2-12	Role of the highest governance body in overseeing the management of impacts	Corporate governance: Legal structure and leadership Sustainability governance	70 78	
2-13	Delegation of responsibility for managing impacts	Sustainability governance	78	
2-14	Role of the highest governance body in sustainability reporting	Sustainability governance About this report: Materiality About this report: Stakeholder engagement	78 81 - 84 85	
2-15	Conflicts of interest	Safe, engaged and responsible workforce: Reinforcing our responsibility Sustainable leadership through stakeholder engagement	59 -60 61 -68	
2-16	Communication of critical concerns	Safe, engaged and responsible workforce: Reinforcing our responsibility Sustainable leadership through stakeholder engagement	59 -60 61 -68	
2-17	Collective knowledge of the highest governance body	Sustainability governance	78	
2-18	Evaluation of the performance of the highest governance body	Sustainability governance *2022 Report to Bondholders*	78	
2-19	Remuneration policies	Corporate governance: Legal structure and leadership *2022 Report to Bondholders*	70	
2-20	Process to determine remuneration	Corporate governance: Legal structure and leadership *2022 Report to Bondholders*	70	
2-21	Annual total compensation ratio		N/A	Our reporting is in line with the Dutch Corporate Governance Code. As this code supersedes the voluntary GRI Framework, we do not report on a ratio based on the median of the annual total compensation for all employees'.

Standard	Disclosure	Relevant section	Page # in report	Omission
4. Strategy, policies and practices				
2-22	Statement on sustainable development strategy	Foreword	3	
2-23	Policy commitments	Safe, engaged and responsible workforce: Reinforcing our responsibility	59 -60	
		Sustainable leadership through stakeholder engagement	61-64	
2-24	Embedding policy commitments	Safe, engaged and responsible workforce: Reinforcing our responsibility	59 -60	
		Sustainable leadership through stakeholder engagement	61 -64	
2-25	Processes to remediate negative impacts	Our role in society: Value Creation Model	15	
		Safe, engaged and responsible workforce	57 -60	
		Sustainability governance	78	
		About this repor: Stakeholder engagement	85	
2-26	Mechanisms for seeking advice and raising concerns	Safe, engaged and responsible workforce: Reinforcing our responsibility	59 -60	
2-27	Compliance with laws and regulations	Growing our business sustainably: Advancing product safety and compliance	22 -23	
		Environmentally conscious facilities: Adopting an integrated approach to environmental management	31 -32	
		Safe, engaged and responsible workforce: Reinforcing our responsibility	59 - 60	
2-28	Membership associations	Sustainable leadership through stakeholder engagement: Promoting transparency	61-64	
		Sustainable leadership through stakeholder engagement: Inspiring our peers through thought leadership	66-67	

Standard	Disclosure	Relevant section	Page # in report	Omission
2-29	Approach to stakeholder engagement	Sustainable leadership through stakeholder engagement	61 - 68	
		About this report: Stakeholder engagement	85	
2-30	Collective bargaining agreements	Safe, engaged and responsible workforce: Reinforcing our responsibility	59	

Material topics

GRI 3: Material topics

3-1	Process to determine material topics	About this report: Materiality	81 - 82	
3-2	List of material topics	About this report: Materiality	82	

Material topic 1: Product safety and compliance

3-3	Management of material topics	Our role in society: How we create value	8 - 14	
		Our role in society: Value creation Model	15	
		Our role in society: How we approach sustainability	16 -17	
		Growing our business sustainably: Advancing product safety and compliance	22 - 23	
		Corporate governance: Risk Management	74	
		Sustainability goveranance	78	
		About this report: Materiality	81 - 84	
		About this repor: Stakeholder engagement	85	
GRI 416-01 Customer health and safety 2016	Assessments of health and safety impacts of products and service categories	Growing our business sustainably: Advancing product safety and compliance	22 -23	
		About this report: Materiality	83	
GRI 416-02 Customer health and safety 2016	Incidents of non- compliance considering the health and safety impacts of products and services	Growing our business sustainably: Advancing product safety and compliance	22 - 23	
		About this report: Materiality	83	

Standard	Disclosure	Relevant section	Page # in report	Omission
Material topic 2: Workplace safety and well-being				
3-3	Management of material topics	Our role in society: How we create value	8 - 14	
		Our role in society: Value creation Model	15	
		Our role in society: How we approach sustainability	16 - 17	
		Safe, engaged and responsible workforce: Building a zero-harm safety culture	48 - 50	
		Safe, engaged and responsible workforce: Engageing our employees	51 - 52	
		Corporate governance: Risk Management	74	
		Sustainability goveranance	78	
		About this report: Materiality	81 - 84	
		About this repor: Stakeholder engagement	85	
GRI 403 -09 Occupational Health and Safety 2018	Work related injuries	Safe, engaged and responsible workforce: Building a zero-harm safety culture	50	
Own indicator	Total Recordable Accident Rate	Safe, engaged and responsible workforce: Building a zero-harm safety culture	50	
		About this report: Materiality	83	
Material topic 3: Product quality				
3-3	Management of material topics	Our role in society: How we create value	8 - 14	
		Our role in society: Value creation Model	15	
		Our role in society: How we approach sustainability	16 - 17	
		Growing our business sustainably: Safeguarding product quality	24	
		Corporate governance: Risk Management	74	
		Sustainability goveranance	78	
		About this report: Materiality	81 - 84	
		About this repor: Stakeholder engagement	85	

Standard	Disclosure	Relevant section	Page # in report	Omission
Own indicator	Plants with a top-rated quality management system	Growing our business sustainably: Safeguarding product quality	24	
		About this report: Materiality	84	

Material topic 4: GHG emissions

Standard	Disclosure	Relevant section	Page # in report	Omission
3-3	Management of material topics	Our role in society: How we create value	8 - 14	
		Our role in society: Value creation Model	15	
		Our role in society: How we approach sustainability	16 - 17	
		Environmentally conscious facilities: Adopting an integrated approach to environmental management	31 - 32	
		Environmentally conscious facilities: Reducing carbon emissions from our operations	33 - 35	
		Sustainable sourcing: Reducing Scope 3 emissions	45 - 46	
		Corporate goverance: Risk management	73 - 74	
		Sustainability goveranance	78	
		About this report: Materiality	81 - 84	
		About this repor: Stakeholder engagement	85	
GRI 305 -01 Energy 2016	Direct (Scope 1) GHG emissions	Environmentally conscious facilities: Reducing carbon emissions from our operations	33 - 35	
		About this report: Materiality	84	
GRI 305 -02 Energy 2016	Energy indirect (Scope 2) GHG emissions	Environmentally conscious facilities: Reducing carbon emissions from our operations	33 - 35	
		About this report: Materiality	84	
GRI 305 -03 Energy 2016	Other indirect (Scope 3) GHG emissions	Sustainable sourcing: Reducing Scope 3 emissions	45 - 46	
		About this report: Materiality	84	
GRI 305 -04 Energy 2016	Reduction of GHG emissions	Environmentally conscious facilities: Reducing carbon emissions from our operations	33 - 35	
		Sustainable sourcing: Reducing Scope 3 emissions	45 - 46	
		About this report: Materiality	84	

Standard	Disclosure	Relevant section	Page # in report	Omission
Material topic 5: Product eco-design				
3-3	Management of material topics	Our role in society: How we create value	8 - 14	
		Our role in society: Value creation Model	15	
		Our role in society: How we approach sustainability	16 - 17	
		Growing our business sustainably: Innovating to lead	25 - 29	
		Corporate goverance: Risk management	73	
		Sustainability goveranance	78	
		About this report: Materiality	81 - 84	
		About this repor: Stakeholder engagement	85	
Own indicator	Percentage of all new product developments that meet our eco-design standard	Growing our business sustainably: Innovating to lead	27	
		About this report: Materiality	84	
Own indicator	Percentage of sales revenue from eco-designed products	Growing our business sustainably: Innovating to lead	28	
		About this report: Materiality	84	
Material topic 6: Leadership and functional capabilities development				
3-3	Management of material topics	Our role in society: How we create value	8 - 14	
		Our role in society: Value Creation Model	15	
		Our role in society: How we approach sustainability	16 - 17	
		Safe, engaged and responsible workforce: Prioritising leadership and functional capabilities development	54 - 55	
		Sustainability goveranance	78	
		About this report: Materiality	81 - 84	
		About this repor: Stakeholder engagement	85	
Own indicator	Percentage of workforce who receive regular performance and career development reviews	Safe, engaged and responsible workforce: Prioritising leadership and functional capabilities development	55	
		About this report: Materiality	84	