



GRI content index Sustainability Report 2023

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2-21	Annual total compensation ratio		N/A	Our reporting is in line with the Dutch Corporate Governance Code. As this code supersedes the voluntary GRI Framework, we do not report on a ratio based on the median of the annual total compensation for all employees'.



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Own indicator	Percentage of all new product developments that meet our ecodesign standard	Improving product safety and quality through innovation: Innovating to lead About this report: Materiality	23 - 27 80 - 83	
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3-3	Management of material topics	Who we are: Our role in society: How we add value Who we are: Value Creation Model Who we are: Our role in society: How we approach sustainability Sustainable sourcing: Promoting responsible supply chain Safe, engaged and responsible workforce: Developing leadership and functional capabilities Corporate governance: Sustainability governance About this report: Materiality About this report: Stakeholder engagement	8 - 14 14 15 - 16 39 - 41 51 - 53 77 80 - 83 84	
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