

GRI Standard	Disclosure	Reference to section in the Report	Page # in the Report	Omission	
Organisational profile	102-1	Name of the organization	Foreword	3	
	102-2	Activities, brands, products, and services	About Trivium Packaging About Trivium Packaging - Who We Serve	7-12 11	
	102-3	Location of headquarters	About This Report - Scope and Boundaries	61	
	102-4	Location of operations	About Trivium Packaging - Who We Are	9-10	
	102-5	Ownership and legal form	Trivium Packaging B.V. Report to Bondholders 2020	Not applicable	
	102-6	Markets served	About Trivium Packaging - Who We Serve	11	
	102-7	Scale of the organization	About Trivium Packaging - Who We Are	9-10	
	102-8	Information on employees and other workers	People	44	
	102-9	Supply chain	About Trivium Packaging - Our Value Chain	12	
	102-10	Significant changes to the organization and its supply chain	Not applicable	Not applicable	Not applicable
	102-11	Precautionary Principle or approach	Planet - Trivium Risk Inventory Management System Governance - Risk Management	29 55-56	
	102-12	External initiatives	Foreword Planet People Governance - Stakeholder Engagement	3-6 27 41-52 56-58	
	102-13	Membership of associations	Customer - Collaborate	25	
Strategy	102-14	Statement from senior decision-maker	Foreword	3-6	
Ethics and integrity	102-16	Values, principles, standards, and norms of behavior	About Trivium Packaging - Our Core Values	12	
Governance	102-18	Governance structure	Governance	53-58	
Stakeholder engagement	102-40	List of stakeholder groups	Governance - Stakeholder Engagement	56-58	
	102-41	Collective bargaining agreements	People - Code of Conduct	45	
	102-42	Identifying and selecting stakeholders	Governance - Stakeholder engagement	56-58	
	102-43	Approach to stakeholder engagement	Governance - Stakeholder engagement	56-58	
	102-44	Key topics and concerns raised	Governance - Stakeholder engagement	56-58	

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Reporting practice	102-45	Entities included in the consolidated financial statements	About This Report – Scope and Boundaries	61	
	102-46	Defining report content and topic Boundaries	About This Report – Materiality Assessment	62	
	102-47	List of material topics	About This Report – Materiality Assessment	62	
	102-48	Restatements of information	Not applicable	Not applicable	Not applicable
	102-49	Changes in reporting	Not applicable	Not applicable	Not applicable
	102-50	Reporting period	About This Report – Scope and Boundaries	61	
	102-51	Date of most recent report	Not applicable	Not applicable	Not applicable
	102-52	Reporting cycle	About This Report – Scope and Boundaries	61	
	102-53	Contact point for questions regarding the report	About This Report – Contact Details	63	
	102-54	Claims of reporting in accordance with the GRI Standards	About This Report – GRI Content	61	
	102-55	GRI content index	This document	Not applicable	
	102-56	External assurance	About This Report - Assurance	63	

MATERIAL TOPIC – Workplace safety

GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	People – Health and Safety	47-49	
	103-2	The management approach and its components	People – Health and Safety	47-49	
	103-3	Evaluation of the management approach	People – Health and Safety	47-49	
GRI 403: Occupational Health and Safety	403-9	Work related injuries	People – Health and Safety	47-49	

MATERIAL TOPIC – Product safety

GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	Customer – Connect	24	<p>The material theme Product Safety is not covered by a GRI standard. Therefore, we only disclose our own indicators. We expect to start reporting our performance in the next reporting cycle.</p>
	103-2	The management approach and its components	Customer – Connect	24	
	103-3	Evaluation of the management approach	Customer – Connect	24	
Own indicator	Own indicator	Fully automated compliance experience for our customers by 2024	Customer – Connect	24	

MATERIAL TOPIC – Carbon footprint

GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	Planet Planet – Environmental Footprint Reduction	27-40 30-36	
	103-2	The management approach and its components	Planet Planet – Environmental Footprint Reduction	27-40 30-36	
	103-3	Evaluation of the management approach	Planet Planet – Environmental Footprint Reduction	27-40 30-36	
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	Planet – Environmental Footprint Reduction	30-36	
	305-2	Energy indirect (Scope 2) GHG emissions	Planet – Environmental Footprint Reduction	30-36	

MATERIAL TOPIC – Sustainable innovations

GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	Planet – Sustainable Innovation	37-38	<p>The material theme Sustainable Innovations is not covered by a GRI standard. Therefore, we only disclose our own indicators. We expect to start reporting our performance in the next reporting cycle.</p>
	103-2	The management approach and its components	Planet – Sustainable Innovation	37-38	
	103-3	Evaluation of the management approach	Planet – Sustainable Innovation	37-38	
Own indicator	Own indicator	80% of all new product developments to meet at least two pre-defined eco-design criteria by 2030	Planet – Sustainable Innovation	37-38	